



## Spectex Quality Policy

***Spectex LLC is committed to the success of our employees, customers and providers. Our dedicated team provides on-time delivery of exceptional products and converting services that meet or exceed our customer's requirements and needs by committing to satisfying applicable requirements.***

***Our employees and providers are encouraged to share innovative ideas and opportunities to help grow our business and continually improve the quality management system. Each employee actively supports this.***

Chief Executive Officer  
Victor Pisinski

A handwritten signature in black ink, appearing to read "V. Pisinski", written over a horizontal line.

Date: 3/2/2020

Chief Operating Officer  
Kevin Stanley

A handwritten signature in black ink, appearing to read "K. Stanley", written over a horizontal line.

Date: 3/2/2020

President  
Steve Rossi

A handwritten signature in black ink, appearing to read "S. Rossi", written over a horizontal line.

Date: 3/2/2020